National Council Member Position Description
2027-2029 Biennium

OVERVIEW

The National Council of Delta Zeta Sorority provides strategic governance and oversight for the organization. National Council members are responsible for ensuring Delta Zeta's continued growth, financial stability and alignment with its mission and core values. The National Council represents the interests of the Sorority's membership and community while fostering commitment to Delta Zeta's core values, including Friendship, Belonging, Community, Empowerment, Generosity and Curiosity.

PURPOSE OF THE NATIONAL COUNCIL

The National Council holds the legal and fiduciary responsibility for the governance of Delta Zeta Sorority. This includes setting the strategic direction, establishing policies, overseeing financial and operational health and ensuring the Sorority's long-term viability. The National Council also supports the execution of policies and programs by providing necessary resources, including volunteer, staff and financial, while also creating a culture of accountability, trust and inclusivity.

GENERAL DUTIES

- Attend and actively participate in all National Council meetings and related events.
- Engage fully in decision-making to set strategic direction and ensure the Sorority's success.
- Demonstrate a clear understanding of Delta Zeta's mission, vision and strategic objectives and apply them consistently in all decision-making.
- Ensure that actions and policies align with and advocate for the Sorority's purpose.
- Review and approve the biennial budget and other financial documents while ensuring robust financial oversight.
- Provide strategic financial oversight to safeguard the Sorority's resources and ensure financial stability.
- Advocate for the Sorority's mission, internally and externally.
- Promote the sorority's mission by serving as an ambassador for Delta Zeta, fostering relationships with key stakeholders, including Delta Zeta members, volunteers, staff and external partners.
- Ensure the organization adheres to all legal, ethical and fiduciary responsibilities, maintaining transparency in governance.
- Lead with our value of belonging, ensuring that governance decisions reflect diverse perspectives and values.
- Ensure board decisions are free from conflicts of interest and uphold the integrity of the National Council.
- Build relationships within the National Council and across the membership to support collaboration, innovation and trust. Cultivate a collaborative and forward-looking governance culture that supports the Sorority's mission and goals and builds positive working relationships with volunteers and members.
- Provide strategic leadership in identifying and developing future leaders for Delta Zeta's volunteer leadership pipeline.
- Support the Delta Zeta Foundation through personal giving and encouraging others to give. Make a personally meaningful gift to the Delta Zeta Foundation annually and contribute to special campaigns, while actively promoting the Foundation and connecting other members to support its initiatives.

DESIRED CHARACTERISTICS FOR THE 2027-2029 BIENNIUM

Delta Zeta seeks leaders who demonstrate:

- People-Centered Leadership: Builds relationships across generations and diverse backgrounds, fostering collaboration, inclusion and belonging.
- Accountability and Responsibility: Demonstrates self-accountability, responsibility and transparency in all actions.
- Skills-Based Leadership: Brings experience in nonprofit board service, strategic planning and oversight, financial management, fundraising, public speaking and conflict resolution.
- Strategic and Adaptive Thinking: Leads and advocates for change, incorporates feedback and makes responsive decisions that reflect local needs and varied experiences and perspectives.
- Courage and Innovation: Demonstrates a growth mindset by remaining open to new ideas, seeking feedback, learning from challenges and encouraging others to explore approaches that strengthen the organization.
- Emotional Intelligence: Shows empathy, self-awareness and respect while fostering a trusting, safe environment for open communication.
- Nonprofit Governance Expertise: Demonstrates strong understanding of nonprofit governance and board service, including the four duties of a board: discuss, discern, debate and decide.
- Positive Ambassador: Represents Delta Zeta with integrity, enthusiasm and professionalism to ensure trust and confidence among all stakeholders.

TIME COMMITMENT

- Meetings and Events: Two to four in-person meetings per year, each spanning two to three days (not including travel time).
- Attend monthly conference calls as needed, averaging 5-7 per month; 1-2 hours per call.
- Attend Delta Zeta events as national representatives, including Convention, Everlasting, Norma Minch Andrisek Leadership Conference and other events.
- Preparation and Engagement: National Council members are expected to engage continuously with sorority governance, reviewing documents, staying informed on key issues and providing timely responses to National Council matters.

National Council members must commit to Delta Zeta's mission and vision, demonstrating leadership in upholding sorority values, fostering a welcoming culture of belonging and ensuring the Sorority's future success.